Foundational Understanding of Corruption

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Tukomeshe ufisadi, tuijenge kenya
Presentation outline

- Definitions of corruption
- Categorization of Corruption
- Causes of corruption
- Effects of corruption
- Benefits of fighting
- Solutions to corruption in Kenya
- Role of an individual in the fight against corruption

Tukomeshe ufisadi, tuijenge kenya
Definition of corruption

• In warfare, victories are won by those who understand and know the moves of their enemy. The more we know and understand the tactics of our enemy, the more on guard we will be, as well as being able to thwart its attacks. Corruption starts with an individual.

• Where is the enemy? Corruption is an enemy within.

• Defining corruption is complex because of ‘absence of a fixed disciplinary allegiance’ (Williams, 1999) Definitions vary according to approaches, aims and needs of analysts

• Recognizing this complexity, there are several approaches to defining corruption
Definition of corruption

• Derived from Latin word – “corruptus” meaning “to break”

• The Oxford Dictionary of Current English defines corruption as an act of dishonesty especially using bribery or an immoral or wicked act

• C = M + D – A (R. Klitgaard)

• Corruption is the abuse of public office for private gain
Lessons from the definition of corruption?

• Corruption is a *dishonest act*, wrong and bad.
• Corruption is viewed as *immoral* and *antithetical* to the virtues of society.
• Corruption involves an *abuse or misuse* of position and authority.
• Corruption *breaks the law* for it deviates from the right.
• There is *unlawful gain* for one at the expense of another, Leading to Intentional or accidental biasness
  • *Tukomeshe ufishadi, tuijenge kenya*
The word corruption has behavioral connotation. Each letter has special meaning that describes the behaviour of the corrupt:

- **C**-Connive/collude/conceal
- **O**-Opportunist/oblivious
- **R**- Risk takers/resource focused
- **R**- Respectable/responsible
- **U**-Unfair/unkind/Unstoppable
- **P**-Plan/plot
- **T**-Technical/terrifying/thieves
- **I**-Innovative/Intelligent/Industrious
- **O**-Organized/offend
- **N**-Network/Not caring/Not ethical/Note what they want
Categorization of Corruption

- Corruption can be categorized from different perspectives. Corruption can be classified according to:

1. How it is carried out in relation to established rules in administration e.g. KRA, Custom (bribery), county corruption (tax payers and collectors collude) etc. All that entails corruption.

2. The scale i.e. petty or survival corruption and grand corruption.

3. Where it takes place (Otite).

- Political corruption-elections, successions, appointments etc.

*Tudumishe maadili, tukomeshe uvisadi*
What are the causes of corruption?
Discuss forms of Corruption in work place
Causes of Corruption

1. The individual factor
2. The organization factor
3. The societal factor
Causes of Corruption

1. The individual factor
   - Human greed
   - Disregard for values
   - Low income and urgent necessity of life
   - Over ambition and belief in materialistic world
   - Rationalization for wrong doing
   - External Pressure from bosses and families
   - Opportunity and exposure to public resource
   - Lack of professional integrity
Causes of Corruption

2. The organization factor

- Lack of good leadership
- Absence of good organizational culture
- Lack of proper systems
- Weakness management /control systems
- Cover up of corruption
- Lack of transparency and accountability
Causes of Corruption

3. The societal factor

- Erosion of values
- Disregard for rule of law
- Influence by societal culture
- Lack of public awareness
- Lack of good role models
- Weak societal laws
- Apathy/ Impatience
- Negative Tribalism /nepotism
- Bad governance/political patronage
Theories on origin of Corruption

- **Public choice theory** - corruption occurs when a *rational decision* is made after weighing of options by the corrupt (pros and cons).

- **Bad apple theory** - the root cause of corruption is faulty *human character*.

- **Organization theory**... colleagues –ve influence/lack of values/ weak control systems/ poor leadership.

- **Biblical theory**... The root cause of corruption is *covetousness*.)
Social Effects of corruption

Insecurity
Erosion of values
Poor infrastructure
Poor service delivery
Increased food prices
Harboring of terrorism
More impoverished citizens
Increased mistrust and suspicion
Wide gap between rich and the poor

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Political effects of corruption

Poor governance
Political Patronage
Political instability
Limit press freedom
Increased inequality
Undermines democracy
Disregard for rule of law

• Weak anticorruption laws

**Tukomeshe ufisadi, tuijenge kenya**
Economic effect of corruption

Poor economy
Shoddy work & stalled projects
Exorbitant prices of goods and services
Lack of domestic and foreign investment
Increases costs of doing business
Unfair allocation of resources and opportunities

*Tukomeshe ufisadi, tuijenge kenya*
Benefits of fighting Corruption

• Better medical care/facilities
Quality education
Improved security
better roads

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Reduction in poverty

Tukomeshe ufisadi, tujenge kenya
Bad governance will be overcomed
Solutions to corruption?

Open Discussion

• Are there solutions to corruption in Kenya?

• Is there any hope of overcoming corruption in Kenya? Yes or No

• Explain your answer in the above
Solutions to corruption in Uganda- experts advise

1. Hajji Mutumba Nsereko,-Spokesperson of Uganda Muslim Supreme Council

• **Religious leaders** should work harder, reach out to the people and tell them that corruption is robbery. We should use the prophet’s teaching: “Love thy neighbour as you love thyself”. If you steal public money, you are not only making government delivery of services difficult, but also denying others what is due to them. **Do you agree with this view?**
2. Kintu Musoke, Former Prime Minister of Uganda

- Corruption is rampant everywhere and there is nothing we can do about it. If it has not stopped elsewhere, why do you think Uganda can stop it? Corruption started in the Bible, with Jacob fraudulently getting Esau’s blessing. And in Uganda, it is our custom. Why else would crowds gather at Entebbe to welcome a thief convicted for possessing counterfeit dollars in the US?

- Your comment on this view?
3. Cissy Kagaba, Executive Director, Anti-Corruption Coalition Uganda

- We have good anti-corruption laws and policies, but we are not getting anywhere with them. Our leaders are not implementing the laws we have. And what are the people doing? They should rise up and take action on the corrupt officials at the districts and municipalities.

_Tukomeshe ufitsadi, tujenge kenya_
This will put pressure on those in higher offices. If a sustained fight against corruption builds momentum at the lower level, we shall see change at the top. The public should know that fighting corruption is not the responsibility of the Government alone, but for us all.

- The three have different views
- In Kenya some may hold such views

*Tukomeshe ufisadi, tuijenge kenya*
Solutions to corruption in Kenya

- Strong laws
- Enforcement of laws
- Patriotism and embracing of Values
- Use of technology E.g. e-governance and
- Citizens to vote wisely
- Religious prayer
- Courage by citizens
- Rigorous public education
- Political will and commitment to fight
- Strong systems
- Professional integrity
Role of an individual in the fight against corruption

- Report all forms of corruption
- Don’t give/receive bribe
- Name and shame the corrupt
- Make integrity based decisions
- Fidelity to the law
- Exercise transparency and accountability
- Adhere to professionalism at all times
- Give effective and efficient service
- Embrace values
Conclusion

- We are waging war against nepotism, negative ethnicity, bribery, favouritism, citizens inaction and endemic corruption in Kenya. These are the challenges facing our nation. Let us all join hands and aim for victory, we must SHIFT our mind and change our attitudes to succeed in the anti-corruption war. A small leak can sink a great ship and a little change in strategy, thoughts and actions can save our nation from pervasive corruption.
cont.

• Every step toward the goal of justice requires sacrifice, suffering, and struggle; the tireless exertions and passionate concern of dedicated individuals (Martin Luther King, Jr.)

You can stop CORRUPTION AND LIBERATE KENYA
Assignment

As great heroes in the fight:

• What are you going to **start doing** as a result of your learning from this workshop? (60 marks)

• List two things you are going to **stop doing** as a result of your learning from this lesson? (20 marks)

• Give four things you are going to **continue doing** as a result of your learning today? (20 marks)

• *Tukomeshe ufisadi, tuijenge kenya*
I wonder if other countries have this problem. This is a country that is religious. We even start every meeting with prayers. I wonder where this corruption is coming from. We always talk about corruption (Dr Bulinda, 2015)
We are wondering how effective this things are. Do people practice what they learn. In management meeting we always handle indiscipline cases. It is our hope that this message sinks not only at our level but the country at large (Pro. Mebeche, 2015)